ADDENDUM #1

CUSTODIAL CLEANING SERVICES BID

PLEASE TAKE NOTICE, that the Montclair Board of Education (“Board”) has issued Addendum No. 1 and hereby notifies all potential respondents for the Custodial Cleaning Services Bid in the Montclair Public Schools that an addendum has been created. Addendum No. 1 forms a part of the contract documents and modifies the original RFP specifications. Receipt of this addendum is to be acknowledged with the respondent’s response by attaching a copy of the addendum to the “Acknowledgment of Addenda” on page 31 of the bid documents.

ORIGINAL BID:

2. Supplementary Conditions on page 51.
3. Wages on page 56: Minimum hourly wage to be paid, for the 2023-2024 school year, shall be $15.00, and increasing the lower of the Current “Index Rate” in effect at the time of the contract renewal from the Division of Local Government Services or 2% for every additional year of the contract.
4. Bid opening date: July 11, 2023, at 11:00 a.m.

Addendum to Bid:

1. Revised Bid Proposal Form must be used with bid submission. Revised bid proposal form is located online at: https://www.montclair.k12.nj.us/departments/business_office/bid_information
2. Additional items to be included in the Supplementary Conditions on page 51:

   Item #5: All current custodial service employees shall have the right of first refusal to employment positions with the new Contractor.

   Item #6: The current custodial service employees are members of the Service Employees International Union (SEIU) Local 32BJ located at 1 Washington Park, 12th Floor, Newark, NJ 07102, (973)824-3225. It is the responsibility of the vendor to contact, obtain and comply with the SEIU bargaining agreement.

   Item #7: When the custodial contract for a building served by Service Employees International Union (SEIU) Local 32BJ is put out to bid, the Union shall make available the applicable bargaining
agreement and seniority list. The seniority list shall include the current employee names, dates of hire, and the hours worked for the employees in the building. This list shall provide the best information in the Union’s possession which shall be believed to be accurate, but the Union cannot be held liable for any inaccuracies. The successor contractor shall remain bound by all the conditions of the collective bargaining agreement covering the employees in the building. To receive this information, contractors should make a written request specifying the relevant building(s) to: Service Employees International Union (SEIU) Local 32BJ, 1 Washington Park, 12th Floor, Newark, NJ 07102 (973) 824-3225.

3. Wages on page 56: replace original language with the following: The Contractor’s personnel shall be paid at least the minimum wage rate per the collective bargaining agreement. The Contractor may pay more than this minimum but not less. The Contractor must provide, at a minimum health care coverage for its full-time employees, per the collective bargaining agreement. At least 90% of the custodians shall be full-time employees, and the contractor is required to offer health benefits to these employees.

4. Change in Bid Opening Date due to issuance of addendum. New submission date is Tuesday, July 18, 2023 at 11:00 a.m.

Receipt of this addendum is to be acknowledged with the respondent’s response by attaching a copy of the addenda to the “Acknowledgment of Addenda” on page 31 of the bid documents.

Dated: July 5, 2023