The Personnel Committee met virtually on November 17, 2021. The following were topics of discussion:

Updated requirements for substitute teachers, will allow students to acquire their substitute certification, and substitute, one day a week, while student teaching. The District is in partnership with Montclair State University to begin using student teachers. Those students graduating this winter will be eligible for long term substitutes.

For those interested in becoming a substitute, there are two ways, currently to become certified:

- Having 60 college credits and be fingerprinted
- Having 48 college credits as an enrolled student, and be a minimum, 20 yrs. old.

The Committee spent some time discussing the support needed in the Personnel Department. In a district the size of Montclair, we believe there is a need for an Assistant Director, to assist the Department to operate more efficiently. The Director will research other districts and present to the Board.

Our next meeting is scheduled for December 15, 2021.