The Personnel Committee met on May 18th, 2022. Damen Cooper gave us an update on discussions within Administration of the number of non-tenured staff and Paraprofessionals who received reduction in force notifications for budgetary reasons. The Personnel, Business Administrator and Superintendent, are reviewing retirees/resignations to match with non-renewals to offer contract letters for 2022-23 school year. Principals were to be notified no later than May 25. Paraprofessionals are being reviewed by Pupil Services and matched with IEP’s. The Drums of Thunder program will remain at Hillside School. The long term sub for PE does not have a gymnastics certification, therefore cannot teach gymnastics. The teacher is due to return. A finalist for the HIB/MH Coordinator position has been decided. Personnel is waiting for references and discussing salary. Once this is finalized, this will be brought to the Board for approval. The position to determine the finalist for Head Basketball Coach will go through the same process as the search for the Head Football Coach. Two staff from Glenfield are requesting a sabbatical for 2022-23. Sabbaticals remain in the contract and in policy. While on Sabbatical staff do not receive pay, but maintain benefits. A long term substitute will be hired at step 1. Principal/AP/Administrator Search Process for posted upcoming Administrator positions:

Round 1: Initial screening of applicants with Personnel and CO Administrators.
Round 2: All stakeholders, including PTAC, building PTA President, staff representatives, parent representatives, two members of the Board, will meet with 2nd round applicants.
Round 3: Superintendent and Assistant Superintendent for ECI will meet with finalists. Recommendation by Superintendent to Board for approval

The Personnel Department is working with Technology to update the employee management system, which is outdated, and no longer aligns with the state reporting system. The district will be moving to Genesis for staff. The next meeting of the Personnel Committee will be July 18th, 2022. Thank you.