The Personnel Committee met on October 27th, with the above members of the committee present. The Committee reviewed and discussed the following items:

Staff Covid-19 testing and vaccinations. To date: 927/1048 fully vaccinated. 128 not fully vaccinated, however those numbers expected to change. Staff intending to be vaccinated will not be charged sick days if needed. Due to the number of people getting tested weekly, the District Doctor will allow rapid tests. Staff in full compliance regarding weekly testing. Montclair is looking into onsite rapid testing for staff from a company in Livingston.

Personnel Shortages. Difficulty getting staff for Compensatory Education and SPED after school positions. MEA will come first to fill these vacancies. The Educational Services Commission is also experiencing shortages, and want their employees to receive benefits if they come to Montclair. That is not something we will be doing.

Staff Vacancies. Personnel does not yet have an accurate number of teaching vacancies. The number of Para’s needed in each building is fluctuating. We are able to address some of our shortages with extra periods and using Teacher Certified Para’s, where needed.

Due to the Thanksgiving Holiday, our next meeting will be November 17th at 5:00p.