SECURITY AND EMERGENCY MANAGEMENT ASSESSMENT 2018
## Public Schools
- Westfield Public Schools
- Essex County Donald M. Payne, Sr. School of Technology
- East Hanover Township Public Schools
- East Windsor Regional School District
- Metuchen School District
- Gutenberg School District
- Morris School District
- Lake Lehman Public School District (Pa.)
- Wayne Public Schools
- Rye City School District (NY)
- Montclair Public Schools
- Glen Ridge Public Schools
- Ridgedale Schools
- West Milford Public Schools
- Cranford Public Schools
- North Hunterdon-Voorhees High School District
- Ramapo-Indian Hills Regional High School District
- Rutherford School District
- Franklin Lakes School District
- Millburn School District
- West Orange School District

## Independent Schools
- Christian Brothers Academy/Lincroft
- Moorestown Friends School
- Daytop New Jersey School and Treatment Facility
- Eastern Christian Schools
- Trinity Hall School
- Greens Farms Academy (Ct.)
- Immaculate Conception School
- Mastro Montessori Academy
- Doane Academy
- Hill Farm Pre-School (Ct.)
- Rye Country Day School (NY)
- Union County Educational Services Commission
- Westfield Friends School
- Pennington School
- Kent Place School
- Immaculata High School
- Union County Vocational Technical Schools
- Bergen Center for Child Development
- Calvary Christian School - Old Bridge
- Union Congregational Nursery
- Montclair Kimberley Academy
- Saddle River Day School

## Healthcare Facilities & Affiliates
- Atlantic Health System
- Holland Christian Nursing Home
- American Surgisite
- Central New York Eye Center/Poughkeepsie
- Albany Regional Eye Surgery Center
- Morristown Medical Center
- Overlook Medical Center
- Overlook Medical Center/Union Campus
- Chilton Medical Center
- Newton Medical Center
- Atlantic Rehabilitation Institute
- St. Joseph’s Hospital & Medical Center-Paterson
- CentraState Medical Center
- St. Joseph’s Wayne Hospital
- East Orange General Hospital
- Robert Wood Johnson University Hospital-Hamilton
- Somerset Medical Center
- Hunterdon Medical Center
- John F. Kennedy Medical Center
- Columbus Hospital
- Morris Plains IT Operations Center
- Mountainside Hospital/Merit Healthcare System

## Colleges/Universities
- Rutgers University
- Kean University
- Middlesex County Community College
- Union County College
- Hudson Co. Comm. College
- Advantage Career Institute

## Government Agencies
- Union County Prosecutor’s Office
- Morris County Sheriff’s Office

## Manufacturing
- Polycel Structural Foam
- Chemtall/BASF
- Allergan Pharmaceuticals

## Houses of Worship
- Millington Baptist Church
- Calvary Chapel/Christian School - Old Bridge
- Union Congregational Church and Nursery
- Our Savior’s Lutheran Church/Hill Farm Pre-School
- Westfield Friends School/Chapel

## Insurance Companies
- New Jersey School Insurance Group
- Humana/NYC

## Security Contractors
- CRG/The Rodgers Group
- ESS Security
- Gateway Security

## Financial Institutions
- Valley National Bank
- Bank Of New Jersey

## Libraries
- Westfield Memorial Library
- Montclair Public Library

## Real Estate Development
- Atlantic Reality Development
- Secaucus Xchange Apartment Complex
- 21st Avenue Commerce Center – Myrtle Beach
- Harmon Cover Towers
BEST PRACTICE

TARGET HARDENING/ PREVENTION INITIATIVES

✓ The SRO program is embedded in MHS and patrols increased to all schools
✓ Rapid Response Guides provided to all teachers
✓ Security Officers are assigned to MHS, Glenfield, Buzz Aldrin and Renaissance Middle Schools
✓ Forced-entry-resistant glazing (3M film) has been installed on doors and windows
✓ Schools were closed for Election Day
✓ Schools are equipped with Intrusion Alarm Systems
✓ Schools have had duress alarms since 2008 in advance of the Alyssa’s Law 2019 requirements
The Director of Operations and School Support Services has attended the NJ Department of Education School Safety Specialist Training Program.

The Superintendent, School Safety Specialist, Security Officer Supervisor and all Principals demonstrated knowledge and commitment to the safety of Montclair students, teachers and schools.

Ground level security screens have been installed on vulnerable windows.

Vetting of visitors at all schools is utilized.

Montclair Police have attended drills in all schools.

Updated Risk Assessments completed in 2018.
‘EARLIEST WARNING’
The earliest opportunity to prevent and detect a harmful event:

✓ Target Hardening including locks, screens, strengthening doors and technology including the vetting of all visitors
✓ Staff Training: Awareness to detect precursors and report dangerous conditions at the earliest opportunity
✓ Emergency Plans and Procedures
✓ Police / local emergency / weather hazardous communications
‘EARLIEST ALERT’
The earliest, most efficient and effective method to alert staff and students of an approaching dangerous condition and the recommended actions to take.

- Communication technology, procedures and training
- Redundant methods to communicate
- Staff training/ Rapid Response Guide for an options based response
- Exercises to test communications, procedures, training and hardware
The earliest, most efficient and effective method to notify Emergency Responders and direct them to the exact location where they are needed

- Communication technology, procedures and training to notify Montclair Police, Fire and EMS immediately
- Wayfinding to direct Emergency Responders to the exact location
- Exercises to test and improve notification and response
- Montclair Police SRO Program and increased patrols and presence in the schools