Public Schools
- Jersey City Public Schools
- West Orange School District
- Elizabeth Public Schools
- Bayonne Public Schools
- Westfield Public Schools
- Essex County School of Technology
- Holmdel School District
- Cedar Grove School District
- Millburn School District
- Montclair Public Schools
- East Hanover Township Public Schools
- Wayne Public Schools
- Union County Vocational Technical High School
- East Windsor Regional School District
- Union School District
- Metuchen School District
- Rutgers Public School District (NJ)
- Lake Leham Public School District (Pa.)
- Rye City School District (NY)
- Glen Ridge Public Schools
- Ridgefield Schools
- West Milford Public Schools
- Cranford Public Schools
- North Hunterdon-Forhrees High School District
- Ramapo-Indian Hills Regional High School District
- Rutherford School District
- Franklin Lakes School District
- Springfied Township School District
- Caldwell-West Caldwell Schools
- Chesterfield School District
- Hudson County Schools of Technology
- Middletown School District
- Bullock Creek School District (MI)
- Paw Paw School District (MI)
- Perry School District (MI)
- Tekonsha School District (MI)
- Michigan Math and Science

Independent Schools
- Archdiocese of Newark Schools
- Christian Brothers Academy/Lincroft
- Far Hills Country Day School
- Mooriestown Friends School
- Daytop New Jersey School and Treatment Facility
- Eastern Christian Schools
- Trinity Hall School
- Greens Farms Academy (CT)
- Immaculate Conception School
- Mastro Montessori Academy
- Daane Academy
- Hill Farm Pre-School (CT)
- Rye Country Day School (NY)
- Westfield Friends School
- Pennington School
- Kent Place School
- Immaculata High School
- Bergen Center for Child Development
- Calvary Christian School - Old Bridge
- Union Congregational Nursery
- Montclair Kimberley Academy
- Saddle River Day School
- CTC Academy
- Union County Educational Services Commission
- The Special Children’s Center Lawrence, NY
- Visitation Academy
- Indian Creek (MD)
- Gunston School (MD)
- Rye Presbyterian Nursery School
- The Foote School New Haven, Ct.

Colleges/Universities
- Rutgers University
- Kean University
- Caldwell University
- Essex County College
- Mercer County College
- Middlesex County Community College
- Union County College
- Brookdale Community College
- Hudson Co. Comm. College
- Advantage Career Institute

Government Agencies
- Union County Prosecutor's Office
- Morris County Sheriff's Office
- Monmouth County Sheriff's Office
- Town of Kearny

Insurance Companies
- New Jersey School Insurance Group
- Humana/NYC

Houses of Worship
- Millington Baptist Church
- Calvary Chapel/Christian School - Old Bridge
- Union Congregational Church and Nursery
- Our Savior's Lutheran Church/Hill Farm
- Westfield Friends School/Chapel

Security Contractors
- CRG/ The Rodgers Group
- ESS Security
- Gateway Security

Financial Institutions
- Valley National Bank
- Bank Of New Jersey

Libraries
- Westfield Memorial Library
- Montclair Public Library

Real Estate / Retail
- Atlantic Reality Development
- Secaucus Xchange Complex
- 21st Avenue Commerce Center – Myrtle Beach
- Harley Cover Towers
- The Mall At Jersey Gardens

Manufacturing
- Polyclay Structural Foam
- Chemetall/BASF
- Allergan Pharmaceuticals
- Braskem

Corporations / Organizations
- Ring Power
- Paychex
- Secure Community Network (SCN)

Healthcare Facilities & Affiliates
- Atlantic Health System
- St. Joseph’s Hospital & Medical Center
- Hunterdon Medical Center
- Somerville Medical Center
- Hunterdon Medical Center
- Passaic General Hospital
- Atlantic Rehabilitation Institute
- St. Joseph’s Hospital & Medical Center - Paterson
- CentraState Medical Center
- St. Joseph’s Wayne Hospital
- East Orange General Hospital
- Robert Wood Johnson University Hospital- Hamilton

Security
- Homeland Security Exercise and Evaluation Program (HSEEP)
BEST PRACTICE, REGULATORY COMPLIANCE, AAR
PRIORITIES

- Notification to Law Enforcement: “every second counts between the initiation of a threatening event and the arrival of emergency responders. Seconds and minutes equate to lives lost or saved.” Sandy Hook Final After Action Report_2015.pdf (vermont.gov)

- Access Control / Building Exterior Doors:
  Ensure that building points of entry remain locked when they are not being monitored by staff. K-12 School Security Guide | CISA

- Access Control / Internal Doors:
  “Classroom doors, for example, need to remain closed during instruction time if they are to delay intruders.” CISA K-12 School Security Guide
  “there has never been an event in which an active shooter breached a locked classroom door.” Sandy Hook Final After Action Report_2015.pdf (vermont.gov)

- Emergency Communication to Students and Staff: “Multi-modal system is best to ensure delivery;” “Information about the nature of the emergency and what changes one needs to make immediately as a result;” CLERY CENTER

- Threat Recognition / Assessment: NJ Legislation Requiring Development of Threat Assessment Teams in 2023 / 2024

- Emergency Plans, Training and Exercises: The district board of education must develop and provide an in-service training program for all district board of education employees (NJDOE)
The School Superintendent, Safety Specialist and Director of Technology demonstrated knowledge and commitment to the safety of students, teachers, and schools.

The positive relationship between the Superintendent of Schools, Chief of Police and school and police leadership, is an exemplary example of the cooperation and integration necessary for the safety of students and staff and include the SRO Program, LEAD program, frequent unscheduled patrols of the schools and joint exercises.

The campus exhibits the principals of Crime Prevention Through Environmental Design (CPTED). These principals include a physical environment that positively influences human behavior, has natural access control, natural surveillance, demonstrates territoriality, and is properly maintained. These CPTED principals will help prevent crime.

The principals and school security officers demonstrated knowledge and commitment to the safety of students, teachers, and schools.

The school security officers have a highly visible presence at assigned schools.

Staff are provided with identification badges.

All employees are vetted criminally at the time of employment and fingerprinted.

Emergency Management Plan has been updated.

Updated Emergency Response Guide.

Staff security and emergency training completed.

Risk Assessments Completed 2022.
✓ Alyssa Law Compliant Duress Alarms connected directly to the Montclair Police Department to speed response.

✓ The communication system has been upgraded throughout the district.

✓ A card access system has been installed for all school buildings.

✓ The main entrances are equipped with video/intercom systems to control visitor access.

✓ Updated Video Management System and cameras have been installed in Montclair High School and Annex and are being mapped for all other schools.

✓ A centralized “Security Console & Workstation” located at MHS to integrate the various technologies into a proactive model and enhance the effectiveness of Security Officers is in progress.
✓ Security vestibules are being evaluated by architects.

✓ Door Alarm systems are being evaluated.

✓ Threat Assessment Program that complies with New Jersey law is in development.

✓ Emergency Management Plan Updated for the 2023-24 school year

✓ New and existing staff re-trained for 2023-24 school year

✓ Tabletop exercise to be coordinated with senior school officials, StoneGate Associates and the Montclair Police Department during the 2023-24 school year

GOAL: “A layered approach to physical security ensures that the system works in an integrated way to detect, delay, and respond to threats, and helps to prevent single points of failure.” K-12 School Security Guide | CISA