Mt. Carmel Elementary School

**Excellence without Excuses (2021-2022)**

Schools should be in an environment where children are **safe**, treated **fairly**, and **prepared** for the future through **quality instruction**.

Decisions are based on **student needs** and what is best for students.

All students can and will learn, but not at the same rate and with the same teaching methods.

**Vision**

Our VISION is to build a community of lifelong learners that become **responsible individuals**, **independent thinkers** and **productive citizens**.

**Mission**

We will serve our community with excellence by:

- Helping our students reach their potential as we prepare them for college and career in a safe and supportive environment
- Recruiting, cultivating and retaining the best teachers, staff and administrators
- Providing a challenging curriculum and relevant learning opportunities
- Providing the highest quality instructional resources and tools
- Fostering a culture of continuous improvement

**District Goals**

- **Goal 1: Teaching and Learning** - Ensure instruction is based upon student performance data; increase graduation rates, college and career readiness for all students K-12; implement targeted in depth professional learning.
- **Goal 2: Stakeholder Engagement** - Improve effective communication with all stakeholders; actively engage with early learning, higher education and business partners; actively engage parents and caregivers, inclusive of all diverse groups.
- **Goal 3: Culture and Climate** - Create a welcoming ethos that engages, attracts and retains all stakeholders; ensure the social emotional well-being of staff and students by providing a safe environment and supportive resources; create a culture of belonging that celebrates successes in each school and throughout the district.
- **Goal 4: Resources** - Recruit and retain high performing faculty and staff; maximize all operational resources to support teaching and learning; build capacity for data driven decision making among all stakeholders

**Beliefs**

We believe that we must…

- Understand how children and adults learn and continue learning.
- Build communities of lifelong learners.
- Cultivate the leadership potential of every employee, student and parent in our school system.
- Be creative, energetic visionaries who respond quickly to diverse and evolving issues.
- Meet the needs of our stakeholders (students, parents, employees and community).
- Maintain efficient and effective administrative process for instruction, operation, human resources and sound fiscal management.