One School Resource Officer per School
Immediate response to every potential act of violence is critical. Funds should be appropriated for training, salary, and benefits for this essential staff.

A Workforce of Quality, Career Teachers
Key to retaining quality teachers and drawing true talent to the field is the promise of a secure retirement. Georgia must maintain a robust Teacher Retirement System (TRS).

An Accurate Reporting Process
Due to the current teacher shortage, many districts must contract with third-party educators. The state reporting process does not include a way to report training and experience for these educators which results in a loss of funding.

Competitive Benefits for Non-Certified Staff
In order to recruit and retain quality staff in the areas of maintenance and transportation, a defined pension plan with a guaranteed minimum retirement must be offered.

SECURITY
A Workforce of Quality, Career Teachers

ACCURACY
Competitive Benefits for Non-Certified Staff

EXCELLENCE

EQUITY
DOUGLAS COUNTY SCHOOL SYSTEM
Class of 2022 offered over $53 MILLION in scholarships

DIVERSE STUDENT DEMOGRAPHICS
56.5% 19.8% 16% 5.1% 1.5%
BLACK | HISPANIC | WHITE | MULTI-RACIAL | ASIAN

3,140 FULL-TIME EMPLOYEES
LARGEST EMPLOYER IN DOUGLAS COUNTY

EMPLOYMENT
APPROXIMATELY 70% OF EMPLOYEES LIVE IN DOUGLAS COUNTY

SAFETY & SECURITY
OUR TOP PRIORITY
THE DCSS POLICE DEPARTMENT was created by the Board of Education in 2020
CENTEGIX Crisis Management System gives each employee the ability to activate an alert anywhere on campus
RAPTOR Visitor Management System screens and tracks visitors

DOUGLAS COUNTY BOARD OF EDUCATION NAMED EXEMPLARY BOARD BY GSBA FOR 4TH CONSECUTIVE YEAR

25,849 STUDENTS
36 SCHOOLS
17th LARGEST SCHOOL SYSTEM IN GEORGIA

AVERAGE NUMBER OF STUDENTS PER INSTRUCTIONAL STAFF (TEACHERS AND PARAPROFESSIONALS)
ELEMENTARY 10.4
MIDDLE 12.1
HIGH 14.3

EXEMPLARY BOARD
NAMED BY GSBA FOR 4TH CONSECUTIVE YEAR

2022 DISTRICT GRADUATION RATE: 88.7%
SURPASSING STATE AVERAGE OF 84.1%

ALL FIVE HIGH SCHOOLS NAMED 2022 AP HONOR SCHOOLS

DOUGLAS COUNTY HIGH SCHOOL CLASS OF 2022 INCLUDED:
50 INTERNATIONAL BACCALAUREATE GRADUATES
47 RECIPIENTS OF THE GA SEAL OF BILITERACY

WORKFORCE DEVELOPMENT
HIGH SCHOOL STUDENTS ARE ENROLLED IN OVER 9,600 CTAE PATHWAY COURSES FOR 2022-23

STITUTE DUAL ENROLLMENT
OVER 450 HIGH SCHOOL STUDENT PARTICIPANTS

P.O. Box 1077, Douglasville, GA 30133
770-651-2000 | www.dcssga.org

Superintendent Trent North named Georgia’s 2023 Superintendent of the Year