Transportation Committee Preview

National KPIs for:
Transportation Efficiency
• Concentrated bus stops
• Bus rider eligibility
• Bus staging
• On-time performance
• Daily runs per bus
• Accidents per mile
• Bus Equipment – GPS
• Daily ride times – Gen/Spec

DCSS
Transportation Overview
• 256 positions w/45 Spec.Ed
• 245 filled positions
• 500 daily runs AM/PM
• 12,000 miles traveled daily
• Split shifts AM/PM @ 4 hrs.
• 10% Daily Absences
  – Medical Leave Of Abs.(MLOA)
  – Workers Compensation (WC)
  – Leave Without Pay (LWOP)

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Deficit Model of Employment

- # Leaving > # Hired monthly
- DCSS pays to earn CDL
- DCSS pays for 6-weeks
- Aging Driver Population
- National Driver Shortage
- Growing Student Enrollment Over Time
- 6 – 7 = -1 = good month
- Medical Costs & Lost Time

Experiencing Plateau in DCSS

- Prior Committee Findings
  1. 3 Tiers Recommended
  2. Board Approval Required
  3. Public Notice Required
  4. Driver #’s at Standstill
- Recruitment Efforts are High
- Driver Morale is High
- Economy of Scale
  A. Production vs. Cost to Instruction/Arrivals/Departures

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Comprehensive Studies
• Hanover Research
• Harvard Research
• 90% of U.S. Districts
• Media Outlets

Results: District Responses
• Earlier/Later Pick-Up Times
• Designated Stops (like Marta)
• Tiered School Start System
• Cul-de-sacs Avoided
• House Stops for Spec.Ed./Rural
• Contracted Busing Company
• Safe Distances Utilized
• Office Staff/Mechanics Drive
• Teachers Drive
• Transportation Not Offered

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What We Do In DCSS

• 6:30 AM Pick-Ups
• House Stops for ES, MS, HS
• Different Stops for ES, MS, HS
• No Tiered School Start System
• Cul-de-sacs
• In-House CDL Training Offered
• Scheduled Monthly Hires vs. Unscheduled Hires
• GPS Monitoring - HCTB
• Ignore Data & Opportunity Cost
• Lack a Controlling Narrative
• Committed, Competent Staff

Results: District Responses

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• Safe Distances Utilized
• Office Staff/Mechanics Drive
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