The Douglas County Board of Education met in a regular session in the board room of the administrative office building at 9030 Highway 5. Ms. Tracy Rookard, Chair, (District 3), called the meeting to order at 6:00 p.m. Board Members present were: Ms. Michelle Simmons, Vice Chair (District 4); Mr. Devetrion Caldwell, (District 1); and Mr. D.T. Jackson (District 2). Mr. Glenn Easterwood, (District 5) was absent.

Staff members present were Mr. Trent North, Superintendent; Dr. Michelle Ruble, Associate Superintendent of General Administration; Mrs. Melanie Manley, Assistant Superintendent of Student Achievement; Mr. Greg Denney, Chief Financial Officer; Mr. Kwame Carr, Assistant Superintendent of District Operations; Ms. Renee Davis, Assistant Superintendent of Student Services; Mrs. Nell Boggs, Executive Director of Communications; and Mrs. Melanie Nicholson, Secretary to the Superintendent.

The PLEDGE OF ALLEGIANCE TO THE FLAG was led by Ms. Rookard.

MOMENT OF SILENT REFLECTION

MISSION, VISION AND BELIEFS

SETTING OF AGENDA: On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the agenda as presented.

AUDIENCE PARTICIPATION

Douglas County Board of Education Public Participation at Board Meetings
Policy: BCBI

In accord with its policy confirming the right and desirability of the public’s expressing its point of view to the Board, delegations or individuals are welcome at all meetings, subject to the following regulations:

1. Matters relating to personnel, members of the Board, and other items which the law deems inappropriate for discussion must be submitted in writing and will be reviewed by the Board in Executive Session.

2. Matters concerning an individual school shall be discussed first with the principal of that school. If the problem cannot be resolved at the school, it shall then be brought to the Superintendent of Schools. If the problem cannot be resolved with the Superintendent of Schools, it may then be brought to the Board.

Citizens of the community have the expressed right and are encouraged to attend meetings of the Board to listen to and observe the deliberations of its members. The following regulations are adopted to preserve the orderly pursuit of business of the Board and to provide proper opportunities for legitimate and objective discussion and analysis of the issues presented.
Board meetings are public meetings and not meetings of the public; however, any citizen may request the opportunity to communicate with the Board and be recognized to speak regarding appropriate issues. **Persons desiring to communicate with the Board shall submit a written request to the Superintendent stating their name, home address, the topic about which they wish to speak and the group they represent, if applicable, no later than 4 o’clock on the Friday prior to the scheduled Board meeting. Please use the form provided for this purpose.**

The Board vests in its chairperson or other presiding officer authority to determine whether it is in the interest of the Board to allow any individual or group to make an oral presentation before the Board. Persons who are granted the opportunity to speak will be recognized by the chairperson at the appropriate time during the meeting. Speakers will be limited to three minutes. If there are numerous requests to address the Board the chairperson may select representatives to speak on each side of the issue. The Board also vests in its chairperson or other presiding officer authority to terminate the remarks of any individual who does not adhere to the guidelines established by the Board.

Personal complaints of school employees should follow the Complaints and Grievances procedures established by the Board.

Individuals and/or groups who addressed the Board previously may be denied the opportunity to address the Board again on the same topic.

The Board will usually not respond to comments or questions posed by citizens during the Board meeting, but will take those comments and questions under advisement. When appropriate, the comments and questions shall be referred to the Superintendent for consideration and a later response. None.

**SUPERINTENDENT OATH OF OFFICE**

Mr. North took the Superintendent Oath of Office as required by Georgia law.

**WORK SESSION**

A. **Douglas County School System Learning By Design**

   Ms. Renee Davis presented the Learning By Design plan for the district.

B. **ARP Proposal**

   Mr. North discussed the ARP draft budget.

**NEW BUSINESS**

**BOARD AGENDA DISCUSSION & ACTION ITEMS**

A. **Minutes of Previous Meetings**
1. Minutes of June 21, 2021 Work Session, Board Meeting and 2nd Budget Public Hearing

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve the minutes of the June 21, 2021 Work Session, Board Meeting and 2nd Budget Public Hearing as presented.

B. Student Achievement & Leadership

C. Program for Exceptional Children

1. Advanced Care Partners Contract

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the contract with Advanced Care Partners as presented.

2. Comprehensive Therapy Consultants Agreement

On motion by Mr. Jackson, seconded by Ms. Simmons, unanimous approval was given to approve the agreement with Comprehensive Therapy Consultants as presented.

3. PSA/Avenna Healthcare Contract

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the contract with PSA/Avenna as presented.

D. Finance

1. FY21-22 CARES Act II #4180 Budget Planner

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the FY21-22 CARES Act Budget as presented.

E. Operations

1. Surplus of Items

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was
given to approve the surplus of items as presented.

2. Central Office Renovations

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the central office renovations as presented.

F. School Nutrition

G. Student Services

1. Brighten Academy Charter School Renewal for 2022-2027

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the Brighten Academy Charter School Renewal as presented.

H. General Administration

1. Second Reading Board Policy: Professional Personnel Sick Leave - GARH

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve Policy GARH – Professional Personnel Sick Leave as presented.

2. Second Reading Board Policy:
   Competitive Interscholastic Activities, Grades 6-12 – IDE(3)

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve Policy IDE(3) – Competitive Interscholastic Activities, Grades 6-12 as presented.

3. Douglas County School System Strategic Plan Report

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the Douglas County School System Strategic Plan Report as presented.

I. Human Resources

1. Certified Personnel
On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the Certified Personnel as presented.

2. Classified Personnel

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the Classified Personnel as presented.

INFORMATION ONLY

A. Club for Factory Shoals Middle School
B. Cognia Engagement Review Dates
C. 2022-2023 Calendar

BOARD MEMBER COMMENTS AND ANNOUNCEMENTS

Ms. Simmons thanked those that presented information and answered questions.

Ms. Rookard thanked the staff for their hard work and she is looking forward to the beginning of the school year and welcoming students.

Mr. North reviewed our Mission, Vision and Beliefs.

EXECUTIVE SESSION

On motion by Mr. Jackson, seconded by Ms. Simmons, unanimous approval was given to go into Executive Session.

There being no further business, the business meeting adjourned at 7:19 p.m.

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Trent North, Superintendent  Tracy Rookard, Chair