MONTCLAIR PUBLIC SCHOOLS

PUBLIC BOARD MEETING HELD ON

WEDNESDAY, APRIL 3, 2019 AT 5:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY
AGENDA FOR THE PUBLIC BOARD MEETING
HELD WEDNESDAY, APRIL 3, 2019 AT 5:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS
   1. Meeting Notice

B. ROLL CALL

C. RESOLUTION FOR EXECUTIVE SESSION

D. RETURN TO OPEN SESSION

E. THE PLEDGE OF ALLEGIANCE

F. ROLL CALL

G. SUPERINTENDENT’S REPORT

H. BOARD OF EDUCATION DISCUSSION
   1. Committee and Liaison Reports

I. COMMENTS FROM THE PUBLIC
   The Board will allow time for the public to comment on agenda and non-agenda items.

J. MINUTES – None

K. BOARD OF EDUCATION - None

L. BUSINESS OFFICE
   1. Approval of Conference and Travel Requests 3-5
   2. Authorization to Solicit Bids – Parette Somjen Architects Project for Field Turf Replacement at Watchung School 6

M. PUPIL SERVICES
   1. H.I.B. Report 7-8

N. OPERATIONS AND SCHOOL SUPPORT SERVICES – None

O. DEPARTMENT OF EQUITY, CURRICULUM AND INSTRUCTION
   1. Approval of Field Trips 9-10

P. PERSONNEL
   1. Approval of Personnel Report – (Provided Within Addendum)
Q. BOARD COMMENTS

R. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Monday, April 15, 2019 at 5:30 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

S. ADJOURNMENT
## APPROVAL OF CONFERENCE AND TRAVEL

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee’s or Board member’s current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the Superintendent to the Montclair Board of Education that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

### CONFERENCE AND TRAVEL EXPENSES

<table>
<thead>
<tr>
<th>CONFERENCE</th>
<th>DATE</th>
<th>BOARD MEMBER/ EMPLOYEE</th>
<th>SCHOOL DEPT.</th>
<th>ESTIMATED COST</th>
<th>EDUCATIONAL PURPOSE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>FLENJ ANNUAL CONFERENCE/ FLENJ</td>
<td>4/6/19</td>
<td>NADINE QUATORZE</td>
<td>GLENFIELD</td>
<td>$200.00</td>
<td>THIS CONFERENCE WILL FOCUS ON WORLD LANGUAGES.</td>
<td>ISELIN, NJ</td>
</tr>
<tr>
<td>SPRING COUNSELOR CONFERENCE/ NJSCA</td>
<td>4/12/19</td>
<td>TRACIE MORRISON</td>
<td>MHS</td>
<td>$0</td>
<td>THIS CONFERENCE PROVIDES INFORMATION IN PREPARING STUDENTS FOR THEIR ACADEMIC AND CAREER GOALS.</td>
<td>UNION, NJ</td>
</tr>
<tr>
<td>NAVIGATING PENSIONS/ NIDPB</td>
<td>5/3/19</td>
<td>BETH BOROWSKI</td>
<td>CO</td>
<td>$60.00</td>
<td>THIS SEMINAR WILL FOCUS ON ADMINISTRATIVE DUTIES RELATED TO PENSIONS.</td>
<td>TRENTON, NJ</td>
</tr>
<tr>
<td>NNBASLH CONVENTION/ NATIONAL BLACK ASSOCIATION</td>
<td>4/4-6/19</td>
<td>VINETTE WILLIAMS</td>
<td>EDGEMONT</td>
<td>$0</td>
<td>THIS WORKSHOP WILL INCREASE HER KNOWLEDGE OF CLINICALLY BASED RESEARCH AND PROFESSIONAL ADVANCEMENTS.</td>
<td>CHARLOTTE NC</td>
</tr>
<tr>
<td>BREAKING BAD COMMUNICATION HABITS/ NATIONAL SEMINARS TRAINING</td>
<td>5/8/19</td>
<td>NINA DE ROSA SONYA ROLD</td>
<td>CO</td>
<td>$209.00 EACH</td>
<td>THIS WORKSHOP WILL FOCUS ON CLARITY AND AVOIDANCE OF COMMON COMMUNICATION MISTAKES.</td>
<td>SADDLE BROOK, NJ</td>
</tr>
<tr>
<td>Event Description</td>
<td>Date</td>
<td>Presenter</td>
<td>Location</td>
<td>Cost</td>
<td>Details</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------------------------------------------------</td>
<td>------------</td>
<td>----------------------------</td>
<td>------------</td>
<td>--------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>THE PERSISTENCE OF HATE; EXPLORING CONTEMPORARY ANTI-Semitism/FACING HISTORY AND OURSELVES</td>
<td>5/22/19</td>
<td>MARIANNE SENDER</td>
<td>NY, NY</td>
<td>$0</td>
<td>THIS TRAINING WILL ENHANCE HER TEACHING OF THE HOLOCAUST.</td>
<td></td>
</tr>
<tr>
<td>AP BIOLOGY SCORING/COLLEGE BOARD</td>
<td>6/10-18/19</td>
<td>JOYCE WEEG</td>
<td>KANSAS CITY, KS</td>
<td>$0</td>
<td>THIS SEMINAR WILL PREPARE HER TO TEACH AP BIOLOGY.</td>
<td></td>
</tr>
<tr>
<td>NJ SPEECH-LANGUAGE-HEARING ASSOCIATION CONVENTION/ NJSHA</td>
<td>5/2/19</td>
<td>RACHEL KONIK, MEGHAN RANDALL</td>
<td>LONG BRANCH, NJ</td>
<td>$260.00 EACH</td>
<td>THIS CONVENTION WILL INCREASE UNDERSTANDING OF CURRENT RESEARCH BASED METHODOLOGY UTILIZED IN SPEECH LANGUAGE PATHOLOGY.</td>
<td></td>
</tr>
<tr>
<td>NSBA 2019 CONFERENCE &amp; EXPOSITION/ NATIONAL SCHOOL BOARDS ASSOCIATION</td>
<td>3/29-4/1/19</td>
<td>KENDRA JOHNSON</td>
<td>PHILADELPHIA, PA</td>
<td>$700.00 EACH</td>
<td>PARTICIPATION WILL FOCUS ON BEST PRACTICES FROM DISTRICTS AROUND THE NATION RELATED TO EFFECTIVE COMMUNICATION AND SERVICES.</td>
<td></td>
</tr>
<tr>
<td>FLENJ ANNUAL CONFERENCE/ FLENJ</td>
<td>4/5-6/19</td>
<td>MARILYN PICHARDO</td>
<td>ISELIN, NJ</td>
<td>$215.00</td>
<td>THIS CONFERENCE WILL FOCUS ON WORLD LANGUAGES.</td>
<td></td>
</tr>
<tr>
<td>NUMBER SENSE, FLUENCY &amp; OPERATIONS/ ASSOCIATION OF MATH TEACHERS OF NJ</td>
<td>5/1/19</td>
<td>BIRDEAN CLINTON, GRACE KO</td>
<td>NEW BRUNSWICK, NJ</td>
<td>$0</td>
<td>THIS CONFERENCE WILL HELP THE TEACHERS PREPARE STUDENTS FOR NJ STATEWIDE ASSESSMENT AND INCORPORATE HANDS ON ACTIVITIES THAT MOTIVATE STUDENTS.</td>
<td></td>
</tr>
<tr>
<td>EQUITY LEADERSHIP SYMPOSIUM PT. 2/ RUTGER’S U</td>
<td>3/13/19</td>
<td>JILL SACK</td>
<td>NEW BRUNSWICK, NJ</td>
<td>$175.00</td>
<td>THIS SEMINAR WILL DISCUSS THE ETHNOGRAPHY OF CITIZENSHIP, RACE AND SCHOOLING.</td>
<td></td>
</tr>
<tr>
<td>NJABA ANNUAL CONFERENCE/ NEW JERSEY ASSOCIATION FOR BEHAVIORAL ANALYSTS</td>
<td>4/5/19</td>
<td>REBECCA O’SULLIVAN</td>
<td>SOMERSET, NJ</td>
<td>$0</td>
<td>THIS CONFERENCE WILL PROVIDE UP TO DATE TECHNOLOGY AND ADVANCES IN A.B.A.</td>
<td></td>
</tr>
</tbody>
</table>
BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.
THE PUBLIC SCHOOLS
Montclair, New Jersey

AUTHORIZATION TO SOLICIT BIDS - PARETTE SOMJEN ARCHITECTS PROJECT FOR FIELD TURF REPLACEMENT AT WATCHUNG SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education authorizes the School Business Administrator to solicit bids for the Field Turf Replacement at Watchung School.
A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #986730 from 3/08/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: No
   b. Meeting with SAC, in school counseling weekly
   c. HIB activity workbook

B. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #100160 from 3/11/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: No
   b. Spoke with parents
   c. HIB Activity workbook
   d. Meetings with counselor

C. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #987560 from 3/05/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: No (Conflict)
   b. Spoke with parents, counselor check ins
   c. HIB Activity workbook
   d. Classroom discussions

D. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #985886 from 2/27/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: Yes
   b. Meeting with SAC, in school counseling regarding inappropriate behaviors
   c. HIB Activity workbook

E. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #986587 from 2/27/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: Yes
   b. Meeting with counselor
   c. School counseling regarding inappropriate behaviors
   d. HIB Activity workbook
F. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #985886, 986388 from 2/27/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: Yes
   b. Meeting with SAC, in school counseling regarding inappropriate behaviors
   c. HIB Activity workbook
   d. Restorative practices

G. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #034074 from 3/14/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: No (Conflict)
   b. Spoke with parents, counselor check ins

H. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #985980, 986353, 986529 from 2/04/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: No (Conflict)
   b. Problem solving techniques
   c. Spoke with parents, counselor check ins

I. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #048517, 048095 from 3/11/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: No (Conflict)
   b. Spoke with parents, counselor check ins

J. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #986537 from 3/14/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: No (Conflict)
   b. Conflict mediation with counselor and students

K. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #033653, 033495 from 3/15/2019 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
   a. Substantiated: No (Conflict)
   b. Meeting with assistant Principal and parent
   c. Mediation with counselor and students
APPROVAL OF SCHOOL FIELD TRIPS

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT UPON THE RECOMMENDATION OF THE SUPERINTENDENT THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING FIELD TRIPS:

<table>
<thead>
<tr>
<th>DATE OF TRIP</th>
<th>SCHOOL</th>
<th>GRD</th>
<th>TEACHER</th>
<th>DESTINATION</th>
<th>COST</th>
<th>PURPOSE</th>
<th>DURING SCHOOL HRS.</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/6/2019</td>
<td>Bradford</td>
<td>K-5</td>
<td>Cahill</td>
<td>Montclair State University 1 Normal Avenue Upper Montclair, NJ</td>
<td>$0</td>
<td>Walking - All grades are invited to attend an Earth Day celebration &amp; presentation with a hands on planting experience</td>
<td>Yes 2 hrs.</td>
</tr>
<tr>
<td>5/14/2019</td>
<td>Bradford</td>
<td>5</td>
<td>Decandia/Melhuish</td>
<td>Montclair Char Broil 613 Valley Road Montclair, NJ And Buzz Aldrin MS</td>
<td>$15</td>
<td>Walking – students will participate in appropriate restaurant behavior. Implement money math skills taught &amp; tour next year’s placement and meet next year’s staff.</td>
<td>Yes 2.5 hrs.</td>
</tr>
<tr>
<td>5/21/2019</td>
<td>Charles H. Bullock</td>
<td>1-3</td>
<td>Dehn</td>
<td>Barnes &amp; Nobles Clifton Commons 395 Rt. 3 East Clifton, NJ</td>
<td>$0</td>
<td>Students will celebrate their hard work and the conclusion of the After School tutoring program with a trip to Barnes &amp; Nobles. Students will</td>
<td>Yes 1.5 hrs.</td>
</tr>
<tr>
<td>Date</td>
<td>Location</td>
<td>Grade</td>
<td>Faculty</td>
<td>Address</td>
<td>Cost</td>
<td>Description</td>
<td>Approval</td>
</tr>
<tr>
<td>-----------</td>
<td>----------</td>
<td>-------</td>
<td>---------</td>
<td>--------------------------------------------------------------------------</td>
<td>------</td>
<td>----------------------------------------------------------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>5/30/2019</td>
<td>Edgemont</td>
<td>2-5</td>
<td>Freeman/Fagan/DeByl</td>
<td>Barnes &amp; Nobles Clifton Commons 395 Rt. 3 East Clifton, NJ</td>
<td>$20</td>
<td>Students will celebrate the completion of the Tutoring Program (Reading/Math). Students will have an opportunity to purchase a book.</td>
<td>Yes</td>
</tr>
<tr>
<td>4/4/2019</td>
<td>Glenfield</td>
<td>6-8</td>
<td>Maloy-Furer/Bartol</td>
<td>Hillside School 54 Orange Road Montclair, NJ</td>
<td>$0</td>
<td>Science Olympiad/Robotics team members will run events at Hillside’s Science Day</td>
<td>Yes</td>
</tr>
<tr>
<td>5/29/2019</td>
<td>Glenfield</td>
<td>6-8</td>
<td>Pelli</td>
<td>Barnes &amp; Noble Clifton Common 395 Rt. 3 East Clifton, NJ</td>
<td>$0</td>
<td>Trip to the bookstore with students in the afterschool tutoring program focus on literacy.</td>
<td>Yes</td>
</tr>
<tr>
<td>6/17/2019</td>
<td>Glenfield</td>
<td>7</td>
<td>Gill</td>
<td>Museum of Jewish Heritage 36 Battery Place New York, NYC and 1 World Observatory &amp; 9/11 Memorial</td>
<td>$50</td>
<td>This is in conjunction with our study of the Holocaust and 9/11.</td>
<td>Yes</td>
</tr>
<tr>
<td>5/18/2019</td>
<td>Hillside</td>
<td>4-5</td>
<td>D’Amico</td>
<td>Charles H. Bullock 55 Washington Ave. Montclair, NJ</td>
<td>$0</td>
<td>Drums of Thunder – Performance for the dedication to the North Star YMCA</td>
<td>No</td>
</tr>
<tr>
<td>6/14/2019 Raindate 6/17/2019</td>
<td>Hillside</td>
<td>5</td>
<td>5th Grade teachers</td>
<td>Nishuane Field 32 Cedar Avenue Montclair, NJ</td>
<td>$0</td>
<td>5th Grade Annual Picnic</td>
<td>Yes</td>
</tr>
</tbody>
</table>

**BE IT FINALLY RESOLVED** that the field trips are approved in accordance with the New Jersey Department of Education accountability regulations.