Approval of Appointment of Staff for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing medical exam, fingerprinting qualifications, and HR clearance:

Foley, Erin
Art Teacher
Montclair High School
Salary: $66,665.00 Step 10 MA
Effective: September 4, 2018
Replacing: Krista Voorhis

Isola, Tonja
Paraprofessional
Watchung Elementary School
Salary: $23.95 TC Step 1
Effective: September 6, 2018
Replacing: Jacqueline McPherson

Kaufman, Samantha
LT School Psychologist
Office of Pupil Services
Salary: $67,125.00 Step 1 DR
Effective: TBD
Replacing: A. Augustyniak (LOA)

Davis, Kenneth
LT Paraprofessional
Bradford Elementary School
Salary: $22.96 BA Step
Effective: September 6, 2018
Replacing: C. Williford (LOA)

Maffucci, Gianna
LT Paraprofessional
Bradford Elementary School
Salary: $22.96 BA Step 1
Effective: September 6, 2018
Replacing: C. Harris-Spivey (LOA)

Burr, Isis
Paraprofessional
Buzz Aldrin Middle School
Salary: $23.48 Sub Step 1
Effective: September 6, 2018
Replacing: Erika White

O’Hara, Tracey
Paraprofessional
Buzz Aldrin Middle School
Salary: $23.64 BA Step 1
Effective: September 6, 2018
New Position

McKeon, Jordan
Paraprofessional
Buzz Aldrin Middle School
Salary: $23.05 Basic Step 1
Effective: September 6, 2018
New Position

Machuca, Kaitlin
Paraprofessional
Buzz Aldrin Middle School
Salary: $23.64 BA Step 1
Effective: September 6, 2018
New Position
Replacing J. Reyes (LOA)

Cloud, Karma
LT Art Teacher
Nishuane Elementary School
Salary: $59,800.00 MA Step 1
Effective: September 6, 2018
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>School</th>
<th>Salary (Position)</th>
<th>Effective Date</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Muraview, Jonathan</td>
<td>Paraprofessional</td>
<td>Buzz Aldrin Middle School</td>
<td>$23.95 Cert Step 1</td>
<td>September 6, 2018</td>
<td>New Position</td>
</tr>
<tr>
<td>Hankers, Fabien</td>
<td>Paraprofessional</td>
<td>Hillside Elementary School</td>
<td>$18.44 Basic Step 1</td>
<td>TBD</td>
<td></td>
</tr>
<tr>
<td>Allen, Imani</td>
<td>Paraprofessional</td>
<td>Hillside Elementary School</td>
<td>$23.64 BA Step 1</td>
<td>September 6, 2018</td>
<td>Replacing: Alice Bryant</td>
</tr>
<tr>
<td>Latti, Anthony</td>
<td>Paraprofessional</td>
<td>Hillside Elementary School</td>
<td>$23.95 Cert. Step 1</td>
<td>TBD</td>
<td>Replacing: Shaun Wilcox</td>
</tr>
<tr>
<td>Santangelo, Nicholas</td>
<td>LT Guidance Counselor</td>
<td>Montclair High School</td>
<td>$59,800.00 MA Step 1</td>
<td>September 4, 2018</td>
<td>Replacing: T. Furr (LOA)</td>
</tr>
<tr>
<td>Asaro-llasrdi, Maryann</td>
<td>LT Curriculum Support Teacher</td>
<td>Bradford Elementary Teacher</td>
<td>$59,800.00 MA Step 1</td>
<td>September 4, 2018</td>
<td></td>
</tr>
<tr>
<td>Foster, Judon</td>
<td>Paraprofessional</td>
<td>Watchung Elementary School</td>
<td>$18.44 Basic Step 1</td>
<td>TBD</td>
<td>New Position</td>
</tr>
<tr>
<td>Freymuth, Kierstan</td>
<td>Paraprofessional</td>
<td>Watchung Elementary School</td>
<td>$23.64 BA Step 1</td>
<td>TBD</td>
<td></td>
</tr>
<tr>
<td>Lozito, Patricia</td>
<td>School Nurse</td>
<td>Northeast Elementary School</td>
<td>$58,145.00 BA+20 Step 1</td>
<td>September 7, 2018</td>
<td>Replacing: Rosemarie Boyle</td>
</tr>
<tr>
<td>Freeman, Jeffrey</td>
<td>Assistant Principal</td>
<td>Montclair High School</td>
<td>$122,486.00 MA Step 1</td>
<td>August 13, 2018</td>
<td>Replacing: John Jeffries</td>
</tr>
</tbody>
</table>
Approval of Resignations of Staff for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Resignation:

**Staff**

McIver, LaMonica  
Director of Personnel  
Central Office  
Effective: October 24, 2018  
Salary: $143,640.00

Ferguson, Lilian  
Paraprofessional  
Charles H. Bullock Elementary School  
Effective: September 7, 2018  
Salary: $29,898.00

Grossman, Matthew  
Job Coach  
Montclair High School  
Effective: September 4, 2018  
Salary: $32,967.00

Hawkins, Richelle  
Job Coach  
Montclair High School  
Effective: September 14, 2018  
Salary: $32,967.00
Approval of Leave of Absence for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**Staff**

Furr, Teressa
Guidance Counselor
Montclair High School
LOA without Pay: 9/1/2018-12/1/2018
Reason: FMLA
Salary: $62,725.00

Lentini, Peter
Special Education Teacher
Buzz Aldrin Middle School
LOA with pay: 9/10/2018-10/12/2018
Reason: FMLA
Salary: $63,705.00

Anglin, Samantha
Principal
Hillside Elementary School
LOA with pay: 11/12/2018-3/15/19
Reason: FMLA
Salary: $142,583.00

Williford, Carrie
Paraprofessional
Bradford Elementary School
LOA without Pay: 9/4/2018-1/1/2019
Reason: Personal Leave
Salary: $32,587.00
Approval of Correction of Salary for Certificated Staff for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Salary Corrections:

Cohen-Santiago, Stefanie
Elementary Teacher
Nishuane Elementary School
Salary From: $59,800 MA Step 1
Salary To: $63,345 MA+20 Step 1
Effective: September 1, 2018

Harraka, Blaire
PT Librarian
Edgemont Elementary School
Salary From: $27,512.00 BA Step 1
Salary To: $29,900.00 BA+30 Step 1
Effective: September 1, 2018

Grosso, Anthony
Acting-Principal
Glenfield Middle School
Salary From: $152,723.00 MA Step 8
Salary To: $152,035.00 MA Step 7
Effective: July 17, 2018

Krenn, Patrick
Acting-Principal
Watchung Elementary School
Salary From: $131,009.00 MA+30 Step 1
Salary To: $133,027.00 MA+30 Step 1
Effective: July 17, 2018

Adamo, Thomas
Acting-Assistant Principal
Hillside Elementary School
Salary From: $114,637.00 MA+30 Step 1
Salary To: $116,402.00 MA+30 Step 1
Effective: July 17, 2018
MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT- September 5, 2018

Approval of Summer School Staff for Summer 2018

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance if external candidates:

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Employee’s Role</th>
<th>Hourly Rate</th>
<th>Work Performed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leigh</td>
<td>Ann Fossella</td>
<td>Social Worker</td>
<td>$49.00</td>
<td>Summer Planning</td>
</tr>
<tr>
<td>Tamara</td>
<td>Villagram</td>
<td>Social Worker</td>
<td>$49.00</td>
<td>Summer Planning</td>
</tr>
<tr>
<td>Shasanda</td>
<td>Beadle-Jones</td>
<td>Secretary</td>
<td>Contract</td>
<td>Summer Work</td>
</tr>
<tr>
<td>Kersy</td>
<td>Corporan</td>
<td>Teacher</td>
<td>$49.00</td>
<td>ESL Testing</td>
</tr>
<tr>
<td>Kay</td>
<td>Cox</td>
<td>Paraprofessional</td>
<td>$21.00</td>
<td>Summer Help</td>
</tr>
<tr>
<td>Raissa</td>
<td>Maynard</td>
<td>Guidance Counselor</td>
<td>$49.00</td>
<td>Scheduling</td>
</tr>
<tr>
<td>Allen</td>
<td>Regar</td>
<td>Guidance Counselor</td>
<td>$49.00</td>
<td>Scheduling</td>
</tr>
<tr>
<td>Hugh</td>
<td>Witter</td>
<td>Guidance Counselor</td>
<td>$49.00</td>
<td>Scheduling</td>
</tr>
</tbody>
</table>
MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT- September 5, 2018

Approval of Salary Advancements for the 2018-2019 School Year.

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

(Attaching a revised document)
PERSONNEL REPORT- September 5, 2018

Approval of Transfers for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**Staff**

Leon, Helberth
Custodian
From: Hillside Elementary School, 9am to 6pm
To: Bradford Elementary School, AB Shift 11am to 8pm
Effective: September 17, 2018

Morales, Maria
Custodian
From: Bradford Elementary School, AB Shift 11am to 8pm
To: Montclair High School, AB Shift 11am to 8pm
Effective: September 17, 2018

Gibbs, Kevin
Custodian
From: Montclair High School, AB Shift 7am to 4pm
To: Hillside Elementary School, 9am to 6pm
Effective: September 17, 2018

Bryant, Alice
Paraprofessional
From: Hillside Elementary School
To: Buzz Aldrin Middle School
Effective: September 6, 2018
Approval of
Substitutes for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**LT Substitute-@ $150.00 Per Day**
- Bland, Bette
- Barry, Kevin
- Bryant, Amber

**Substitute-@ $110.00 Per Day**
- Chase, Nadiyah
MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT- September 5, 2018

Approval of Rehires
for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Frascati, Robert
Paraprofessional
Location: Bradford Elementary School
Effective: September 4, 2018
Salary: $26,382.00
Replacing: Karyn Senatore

Medy, Axcelle
Paraprofessional
Location: Northeast Elementary School
Effective: September 4, 2018
Salary: $25,724.00
New Position

Robinson, Zadasia
Paraprofessional
Location: Renaissance Middle School
Effective: September 4, 2018
Salary: $25,724.00
New Position
MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT - September 5, 2018

Approval of Stipends for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alves, Lynda</td>
<td>Substitute Coordinator</td>
<td>$7,500.00</td>
<td>Districtwide</td>
</tr>
<tr>
<td>Lubitz, Jaqueline</td>
<td>CSJ Lead Teacher</td>
<td>$1,932.50</td>
<td>MHS Shared</td>
</tr>
<tr>
<td>Walker, Jamie</td>
<td>CSJ Lead Teacher</td>
<td>$1,932.50</td>
<td>MHS Shared</td>
</tr>
</tbody>
</table>
Approved by the Board of Education:

Bowen, Stephanie
Nishuane Elementary School
From: Special Education Teacher
To: Elementary Teacher
Effective: September 4, 2018