Approval of Appointment of Staff for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing medical exam, fingerprinting qualifications, and HR clearance:

White, Timothy
Technology Teacher
Buzz Aldrin Middle School
Salary: $63,705.00 MA Step 7
Effective: September 1, 2018
Replacing: Daniel Gerdes
Salary: $63,705.00 MA Step 7
Effective: September 1, 2018
Replacing: Daniel Gerdes

Mazur, Mara
Secretary 10M Line B
Hillside Elementary School
Salary: $37,721.00 Step 1
Effective: September 1, 2018
Replacing: Stacey Best
Salary: $37,721.00 Step 1
Effective: September 1, 2018
Replacing: Stacey Best

Guerra, Edwin
Math Teacher
Montclair High School
Salary: $55,025.00 BA Step 1
Effective: September 1, 2018
Replacing: William Rose
Salary: $55,025.00 BA Step 1
Effective: September 1, 2018
Replacing: William Rose

Anastasi, Candice
Math Teacher
Montclair High School
Salary: $57,950.00 BA Step 5
Effective: September 1, 2018
Replacing: Christine Na
Salary: $57,950.00 BA Step 5
Effective: September 1, 2018
Replacing: Christine Na

Rollins, Lisa
Supervisor Title I
Central Office
Salary: $120,000.00
Effective: August 21, 2018
New Position 100% Title 1 Funded

Spatidol, Arianna
Social Worker
Office of Pupil Services
Salary: $62,725.00 MA Step 5
Effective: September 1, 2018
New Position
Salary: $62,725.00 MA Step 5
Effective: September 1, 2018
New Position

Postas, John
Supervisor of Buildings & Grounds
Central Office
Salary: $78,000.00
Effective: August 27, 2018
Replacing: Thelton Lassiter
Salary: $78,000.00
Effective: August 27, 2018
Replacing: Thelton Lassiter

Crowley, Lisa
LT Special Education Teacher
Montclair High School
Salary: $65,235.00 MA+30 Step 1
Effective: September 1, 2018
Replacing: Shauntae Anthony (LOA)
Salary: $65,235.00 MA+30 Step 1
Effective: September 1, 2018
Replacing: Shauntae Anthony (LOA)

Pateiro, Jennifer
Spanish Teacher
Montclair High School
Salary: $56,975.00 BA Step 3
Effective: September 1, 2018
Replacing: Elizabeth Reyes
Salary: $56,975.00 BA Step 3
Effective: September 1, 2018
Replacing: Elizabeth Reyes

Gomez, Noell
Special Education Teacher
Hillside Elementary School
Salary: $56,000.00 BA Step 2
Effective: September 1, 2018
Replacing: Thomas Adamo
Salary: $56,000.00 BA Step 2
Effective: September 1, 2018
Replacing: Thomas Adamo

~Continued~
MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT – August 20, 2018

Freeman, Jeffrey
Acting Assistant Principal
Montclair High School
Salary: $122,486.00 MA Step 1
Effective: August 13, 2018
Replacing: J. Jeffries

Barry, Kevin
Special Education Teacher
Charles H. Bullock Elementary School
Salary: $59,800.00 MA Step 1
Effective: TBD
Replacing: Sandra Dunmire

Ames, Alexander
LT Social Worker
Office of Pupil Services
Salary: $59,800.00 MA Step 1
Effective: September 1, 2018
Replacing: K. Niemczyk-Kistner

Arnette, Jenissa
Math Specialist
Glenfield Middle School
Salary: $70,120.00 MA+30 Step 8
Effective: September 1, 2018
New Position 100% Title 1- SIA Funded

Lorusso, Nina
Dance Teacher
Renaissance Middle School
Salary: $71,315.00 BA Step 15
Effective: September 1, 2018
Replacing: Clarissa Newby-Phillips

Trigg-Scales, Ida
Acting Principal
Montclair High School
Salary: 700.00 per day
Effective: August 6, 2018
Replacing: James Earle

Beadle-Jones, Shashana
Secretary 10M Line B
Renaissance Middle School
Salary: $37,721.00 Step 1
Effective: September 1, 2018
Replacing: Khalilah Allen

Unger, Ericka
LT Art Teacher
Nishuane Elementary School
Salary: $55,025.00 BA Step 1
Effective: TBD
Replacing: J. Reyes (LOA)

Ro, Michele
Special Education Teacher
Nishuane Elementary Teacher
Salary: $70,210.00 MA+20 Step 10
Effective: September 1, 2018
Replacing: S. Bowen

Harraka, Blaire
PT Librarian
Edgemont Elementary School
Salary: $27,512.50 BA Step 1
Effective: September 1, 2018
Replacing: Barbara Mayer

Konik, Rachez
Speech Language Specialist
Office of Pupil Services
Salary: $67,185.00 MA+30 Step 3
Effective: TBD
Replacing: Robin Mitchell

Kramer, Brittany
Special Education Teacher
Watchung Elementary School
Salary: $56,975.00 BA Step 3
Effective: September 1, 2018
New position

~Continued~
MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT – August 20, 2018

Patrizio, Alexandra      Ucci, Stephanie
Elementary Teacher      Special Education Teacher
Watchung Elementary School     Renaissance Middle School
Salary: $61,750.00 MA Step 3    Salary: $62,050 BA+20 Step 6-7
Effective: September 1, 2018    Effective: TBD
Replacing: Maureen Verducci     Replacing: James Janakat

Villagran, Tamara     Cohen-Santiago, Stefanie
Social Worker II      Elementary Teacher
Glenfield Middle School    Nishuane Elementary School
Salary: $73,194.00 MA Step 14    Salary: $59,800.00 MA Step 1
Effective: TBD      Effective: September 1, 2018
Replacing: Leigh Ann Fosella     Replacing: Samantha Dolan
Approval of Resignations of Staff for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Resignation:

**Staff**

Allen, Khalilah  
Secretary  
Renaissance Middle School  
Effective: July 24, 2018  
Salary: $49,390.00  
Resignation

Voorhis, Krista  
Art Teacher  
Montclair High School  
Effective: October 10, 2018  
Salary: $68,682.00  
Resignation

Smith, Profit  
Paraprofessional  
Glenfield Middle School  
Effective: August 16, 2018  
Salary: $26,382.00  
Resignation

White, Ericka  
Paraprofessional  
Buzz Aldrin Middle School  
Effective: August 14, 2018  
Salary: $29,897.64  
Resignation
Approval of Leave of Absence for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**Staff**

Churchman, Joan  
Secretary  
Central Office  
LOA with/without Pay: 9/1/2018-6/30/2019  
Not to exceed 60 days  
Reason: FMLA  
Salary: $69,488.00

Meyer, Siobhan  
Guidance Counselor  
Montclair High School  
LOA with/without Pay: 11/2/2018-6/30/2019  
Reason: Maternity Leave  
Salary: $63,705.00

Sandoval, Yancy  
Spanish Teacher  
Edgemont Elementary School  
LOA with/without Pay: 9/21/2018-1/2/2019  
Reason: Maternity Leave  
Salary: $30,535.00
Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance if external candidates:

### ESY

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Employee’s Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olesya</td>
<td>Propper</td>
<td>Paraprofessional</td>
<td>$21.00</td>
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### Summer Secretaries

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Employee’s Role</th>
<th>Hourly Rate</th>
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<tbody>
<tr>
<td>Audrey</td>
<td>Pelham</td>
<td>Secretary</td>
<td>Contracted Hourly Rate</td>
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<tr>
<td>Marty</td>
<td>Turlin</td>
<td>Secretary</td>
<td>&quot;&quot;</td>
</tr>
<tr>
<td>Nadine</td>
<td>Heron-Fortune</td>
<td>Secretary</td>
<td>&quot;&quot;</td>
</tr>
<tr>
<td>Susan</td>
<td>Robinson</td>
<td>Secretary</td>
<td>&quot;&quot;</td>
</tr>
<tr>
<td>Judy</td>
<td>Lehmann</td>
<td>Secretary</td>
<td>&quot;&quot;</td>
</tr>
<tr>
<td>Christa</td>
<td>Simon</td>
<td>Secretary</td>
<td>&quot;&quot;</td>
</tr>
<tr>
<td>Judith</td>
<td>Thompson-Richardson</td>
<td>Secretary</td>
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### Summer Substitutes

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Role</th>
<th>Hourly Rate</th>
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<tbody>
<tr>
<td>Katherine</td>
<td>Pastorino</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Michael</td>
<td>Johnson</td>
<td>Sub Security</td>
<td>$33.00</td>
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<tr>
<td>Maria</td>
<td>Menendez</td>
<td>Sub Nurse</td>
<td>$250.00- Daily Rate</td>
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## Summer Scheduling

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca</td>
<td>Weintraub</td>
<td>Scheduling</td>
<td>$49.00</td>
</tr>
<tr>
<td>Gerald</td>
<td>Citro</td>
<td>Scheduling</td>
<td>$49.00</td>
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<tr>
<td>Whitney</td>
<td>Gibbs</td>
<td>Scheduling</td>
<td>$49.00</td>
</tr>
<tr>
<td>Patricia</td>
<td>Macaluso</td>
<td>Scheduling</td>
<td>$49.00</td>
</tr>
<tr>
<td>Lauren</td>
<td>Csuka</td>
<td>Scheduling</td>
<td>$49.00</td>
</tr>
<tr>
<td>Naomi</td>
<td>Kaplan</td>
<td>Scheduling</td>
<td>$49.00</td>
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<tr>
<td>Siobhan</td>
<td>Meyer</td>
<td>Scheduling</td>
<td>$49.00</td>
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<tr>
<td>Michele</td>
<td>Lofrano</td>
<td>Scheduling</td>
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<tr>
<td>Vincent</td>
<td>Pelli</td>
<td>Scheduling</td>
<td>$49.00</td>
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## Summer Planning Work

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gayle</td>
<td>Sheppard</td>
<td>Planning</td>
<td>$49.00</td>
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</table>

## Curriculum Writers

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<th>First Name</th>
<th>Last Name</th>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janette</td>
<td>Lawrence</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Eric</td>
<td>Pohill</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Brian</td>
<td>Cunado</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Sherry</td>
<td>Ayres</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Atara</td>
<td>Bernheim</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Nilaja</td>
<td>Mussa</td>
<td>Teacher</td>
<td>$49.00</td>
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</table>

## RMS Summer Taskforce

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rodney</td>
<td>Jackson</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Satin</td>
<td>Jordan</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Nancy</td>
<td>Harris</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Tameka</td>
<td>Stafford</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Mark</td>
<td>Stulbaum</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Bailey</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Marianne</td>
<td>Sender</td>
<td>Teacher</td>
<td>$49.00</td>
</tr>
<tr>
<td>Name</td>
<td>Title</td>
<td>Position</td>
<td>Amount</td>
</tr>
<tr>
<td>----------------</td>
<td>----------------------</td>
<td>---------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Jackie Collier-Thomas</td>
<td>Teacher</td>
<td>$49.00</td>
<td></td>
</tr>
<tr>
<td>Whitney Gibbs</td>
<td>Guidance Counselor</td>
<td>$49.00</td>
<td></td>
</tr>
</tbody>
</table>
MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT - August 20, 2018

Approval of Salary Advancements for the 2018-2019 School Year.

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Emidio D’Andrea   School Business Administrator/
                   Board Secretary               $163,200
Approval of Salary Advancements for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Salary From:</th>
<th>Salary To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Freeman, Jeffrey</td>
<td>Teacher</td>
<td>MHS</td>
<td>$83,243.00 BA+20</td>
<td>$85,265.00 MA</td>
</tr>
<tr>
<td>**Holtz, Annie</td>
<td>Paraprofessional</td>
<td>CHB</td>
<td>$32,352.84 Sub Cert</td>
<td>$32,587.20 BA</td>
</tr>
</tbody>
</table>

*Effective- 9/1/2017  
**Effective- 9/1/2017-2/19/2018
Approval of Transfers for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**Staff**

Churchman, Joan
Secretary
From: Personnel, Central Office
To: School Operations, Central Office
Effective: July 9, 2018

Fossella, Leigh Ann
Social Worker II
From: Glenfield Middle School
To: Renaissance Middle School
Effective: September 1, 2018
Approval of 6th Period/Additional Duties Stipends/Pay for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fossella, Leigh Ann</td>
<td>Social Worker II</td>
<td>$15,442.00</td>
<td>RMS</td>
</tr>
<tr>
<td>Liang, Lei</td>
<td>World Language Teacher</td>
<td>$13,333.00</td>
<td>MHS</td>
</tr>
<tr>
<td>Kalacheva, Elena</td>
<td>World Language Teacher</td>
<td>$21,666.00</td>
<td>MHS</td>
</tr>
</tbody>
</table>
MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT- August 20, 2018

Approval of Stipends for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weinrib, Howard</td>
<td>Webpage Coordinator</td>
<td>$724.00</td>
<td>Glenfield</td>
</tr>
<tr>
<td>McGowan, Donna</td>
<td>Webpage Coordinator</td>
<td>$2,172.00</td>
<td>Nishuane Buzz Aldrin Northeast</td>
</tr>
<tr>
<td>Prasarn, Nahum</td>
<td>Webpage Coordinator</td>
<td>$724.00</td>
<td>Renaissance</td>
</tr>
</tbody>
</table>
MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT- August 20, 2018

Approval of Coaches and Volunteers for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leschak, Samantha</td>
<td>Asst. Tennis Coach Girls</td>
<td>$3,267.00</td>
<td>HS</td>
</tr>
<tr>
<td>Contreras, Dan</td>
<td>Asst. Soccer Coach Girls</td>
<td>$4,217.00</td>
<td>HS</td>
</tr>
<tr>
<td>Bondy, Filip</td>
<td>Asst. Soccer Coach Girls</td>
<td>$4,217.00</td>
<td>HS</td>
</tr>
<tr>
<td>Kent, Karen</td>
<td>Asst. Field Hockey Coach</td>
<td>$4,217.00</td>
<td>HS</td>
</tr>
<tr>
<td>Wright, Ian</td>
<td>Volunteer Coach</td>
<td>$0.00</td>
<td>HS</td>
</tr>
<tr>
<td>Weitzman, Hannah</td>
<td>Volunteer Coach</td>
<td>$0.00</td>
<td>HS</td>
</tr>
</tbody>
</table>
Approval of Substitutes for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**Secretary Substitute**

Karen Bell